## **HKIHRM**

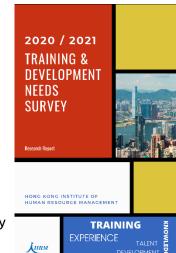
## 2020/21 Training & Development Needs Survey

## The survey:

- ☐ Covers 65,400 staffs from 18 business sectors
- (Banking/Financial services/Insurance, Construction/Real estate property development, Education, Wholesale/Import/Export/Trading, Retail, etc)
- ☐ Covers 128 local and multinational companies

## Key contents of report:

- Availability and size of training & development budget
- Allocation of training & development budget
- Training hours
- Full-time employees with training & development responsibility
- Digital learning amid COVID-19
- Training practices
- Importance of training areas
- Talent development programmes
- 4 2021 Outlook



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